

Certificate of Recognition (COR)



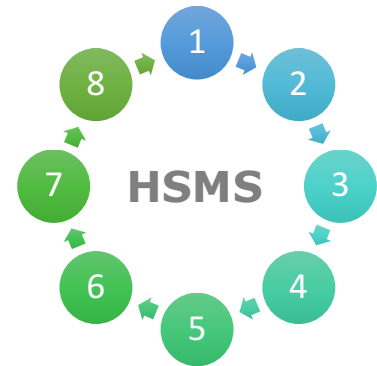
What is COR?

A Certificate of Recognition (COR) is awarded to employers who have successfully implemented a **Health and Safety Management System** that is evaluated by an audit process and meets Partnership's standards. COR is issued by the Alberta Government and co-signed by Certifying Partners like the CCSA. As a Certifying Partner, the CCSA will help you get COR and start reaping the rewards!

Health & Safety Management System (HSMS)

The 8 elements of HSMS required for COR are:

- 1) Management, leadership and organizational commitment
- 2) Hazard identification and assessment
- 3) Hazard control
- 4) Workplace inspections
- 5) Worker competency and training
- 6) Emergency response planning
- 7) Incident reporting and investigation
- 8) Program administration



Not sure if your HSMS meets Partnership's standard? Contact the CCSA to discuss a baseline assessment which will show you how close your HSMS program is to meeting the standard.

Benefits of COR

- ✓ **Safer, happier staff** – fewer instances of injury and improved morale
- ✓ **WCB rebates** – up to 20% rebate from WCB
- ✓ **Recruitment** – helps to attract and retain a skilled work force
- ✓ **Productivity** – helps to improve productivity
- ✓ **Leadership** – become a safety leader in the industry

Some PIR Stats

12,193 PIR refunds were forecasted for 2016, an increase of 964 from 2015.

In 2016 the CCSA presented 80 employers with refunds totalling **\$1,002,293.00**.

In 2016, 47% of Alberta's workforce was covered by an employer with a valid COR.

How can the CCSA help?

Interested in all of the benefits that COR has to offer? **Contact** the Continuing Care Safety Association (CCSA) to learn more about the program and let us help you get started today!