



As a result of Bill 30, Alberta Partnerships’ review of the COR Program and CCSA’s alignment of its processes, 2019 will bring many significant changes to the COR program for both employers and for CCSA certified auditors. We will continue to share information throughout the coming months, however, we want to highlight a few changes.

1. The number of elements is increasing to accommodate the changes to OHS legislation. The following is a comparison of the old vs new COR audit elements:

Old Element	New Elements
1. Management Leadership and Organizational Commitment	1. Management Leadership and Organization Commitment
2. Hazard Identification and Assessment	2. Hazard Assessment
3. Hazard Control	3. Hazard Control
4. Ongoing Inspections	4. Joint Work Site Health and Safety Committees (HSC) and Health and Safety Representatives (HS representatives)
5. Qualifications, Orientation and Training	5. Qualifications, Orientation and Training
6. Emergency Response	6. Other Parties at or in the vicinity of the Work Site
7. Incident Investigation	7. Inspections
8. Program Administration	8. Emergency Response
	9. Incident Investigation
	10. System Administration

** the blue highlighted elements indicate the name of the element has changed*

** the orange highlighted elements indicate a new element*

2. The audit submission timelines have been changed, the following is a comparison of the old vs new audit submission timelines:

Partnerships Standard	Old	New
1.1 External Audit	45 days	21 days
1.4 Maintenance Audit	45 days	21 days
2.2 Audit Quality Reviews	30 days from date of CCSA Audit Reviewer feedback	15 days from date of CCSA Audit Reviewer feedback

***Note:** audit submission timelines refer to the number of calendar days auditors have to write the audit report and submit it to the CCSA for Audit Quality Assurance Review

These changes have also resulted in a review of CCSA’s internal process for Audit Quality Reviews to ensure a more timely and consistently timely response to audit reports submitted to the CCSA.



3. The minimum overall scoring requirements to maintain COR have also changed, the following is a comparison of the old vs new COR maintenance overall scoring requirements:

Partnerships Standard	Old	New
1.4 Maintenance Audit	No minimum overall score required for COR maintenance	Must achieve at least 60% overall to be accepted for COR maintenance purposes
1.5 Action Plans (COR Maintenance option)	No minimum overall score required for COR maintenance; minimum score was required for the first year to be eligible to use the action plan in the second maintenance year	Must achieve at least 60% overall to be accepted for COR maintenance purposes

These are three of the changes that will be implemented as of January 1, 2019. The addition of 2 new COR elements in particular represents a significant change for the 2019 Audit year and has also resulted in a change to the number of audit questions in each existing and new element. In addition, the weighting of each element has changed to accommodate the two new elements. More information will be shared when the new CCSA Audit Instrument for January 1, 2019 is announced.

Important note for CCSA auditors: the changes to the COR elements does mean CCSA will be introducing a new Audit Instrument. As of January 1, 2019, all CCSA certified auditors will be required to use **only** the January 1, 2019 version of the Audit Instrument. No previous versions of the Audit Instrument will be accepted for 2019 audits.