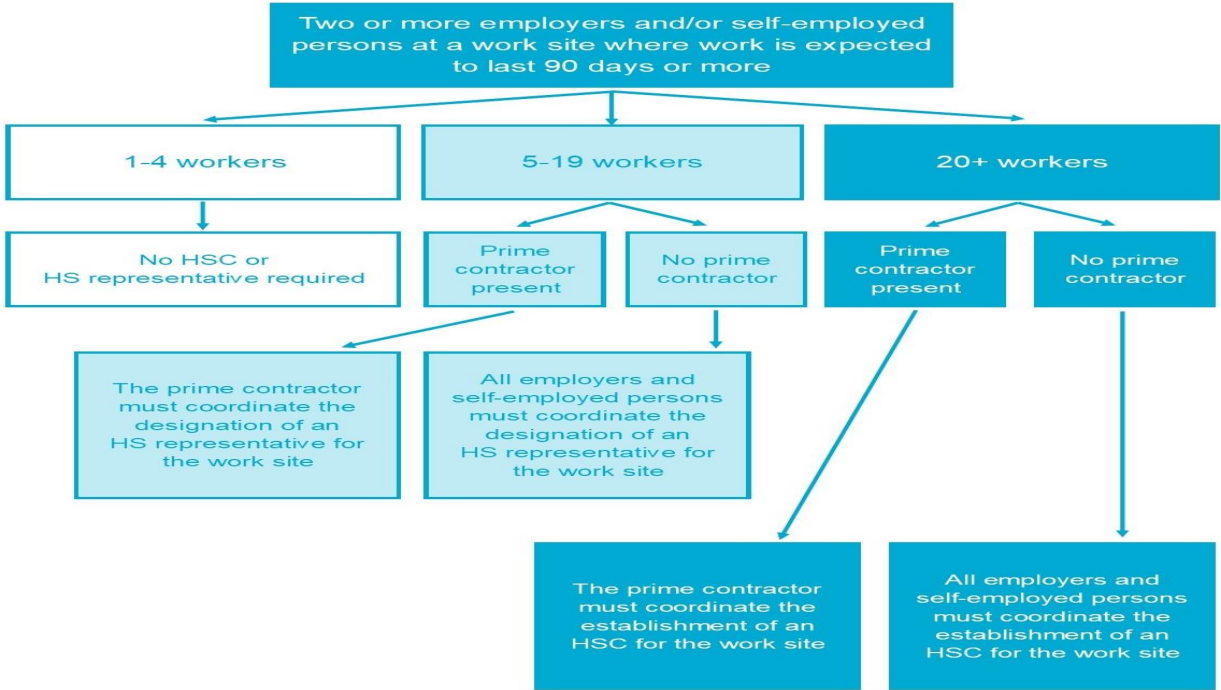


Multiple Employer Decision Tree



Notes:

- (1) An employer may apply for an approval for variations to the form and function of the HSC under Section 16(4) of the OHS Act or under Section 17(1) for an alternative to HS representative. The alternate measure must ensure the health and safety of workers.
- (2) A work site is defined in Section 1(bbb) of the OHS Act as “a location where a worker is, or is likely to be, engage in any occupation and includes any vehicle or mobile equipment used by a worker in any occupation.”
- (3) the number of workers is determined by Section 18 of the OHS Act, which states that “the number of workers must be determined by the average number of full-time and part-time workers employed by the employer and self employed persons at the work site on a daily basis on each working day.”
- (4) a self-employed person is defined in Section 1(qq) of the OHS Act as “a person who engages in an occupation, but not in the service of an employer for that occupation.”
- (5) section 10(1) of the OHS Act requires that “every construction and oil and gas work site or a class of work sites designated by a Director must have a prime contractor if there are two or more employers or self-employed persons, or one or more employers and one or more self-employed persons involved in work at the work site.