

# Employers

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Part 1 of the *Occupational Health and Safety Act* defines the roles and responsibilities of each work site party.

The following are the **Employer's** general health and safety responsibilities:

- ensuring the health, safety and welfare of workers and the public at or in the vicinity of the work site
- making their workers aware of their rights and responsibilities under the occupational health and safety legislation, and of any workplace health and safety issues
- protecting their workers from harassment or violence at the work site and ensuring that workers do not participate in harassment or violence
- ensuring their workers are supervised by supervisors who are competent and familiar with relevant occupational health and safety legislation that applies to the work performed

# Employers

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- ensuring their workers are properly trained before:
  - performing a work activity
  - performing a new work activity or process, or using new equipment
  - moving to another area or work site
- working with the health and safety committee (HSC) or health and safety representative (HS representative), as applicable, to share health and safety information and resolve issues
- resolving health and safety concerns in a timely manner
- providing a prime contractor (if one is required at the work site) the names of all the supervisors
- co-operating with any person exercising a duty under the occupational health and safety legislation
- complying with the occupational health and safety legislation