**Safety Culture Insight Survey**

Adapted from New Zealand’s Department of Labour’s Safety Culture Snapshot.

Retrieved from [http://www.osh.dol.govt.nz/resources/tools/scs/SAFETY-CULTURE-SNAPSHOT-SURVEY.pdf\](http://www.osh.dol.govt.nz/resources/tools/scs/SAFETY-CULTURE-SNAPSHOT-SURVEY.pdf%5C)

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Category | Safety Culture Element | Never | Rarely | Occasionally | Often | Very Often | Always | Safety Culture Score |
| Communicating Safety | Safety is openly discussed at team meetings | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ | Communicating SafetyTotal**18 or more?** Build & consolidate**Less than 18?** Explore & improve |
| Managers encourage workers to say something when they see unsafe behaviours | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Health and safety information is communicated in simple ways and is easy to understand | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Managers take the opportunity to communicate the importance of working safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Leading Safety | Managers enforce the safety rules | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ | Leading Safety**18 or more?** Build & consolidate**Less than 18?** Explore & improveTotal |
| Mangers follow through on their commitments to safety | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Managers stop work if the job is unsafe | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Managers follow the safety rules | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Knowing Safety | People in this workplace have the skills to do their job safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ | Knowing Safety18 or more? Build & consolidateLess than 18? Explore & improveTotal |
| Workers understand the rules and systems for working safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Workers get a complete safety orientation upon hire | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Workers are provided with ongoing training to do their job safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Resourcing Safety | Enough time is allocated for work to be done safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ | Resourcing Safety**18 or more?** Build & consolidate**Less than 18?** Explore & improveTotal |
| There are enough resources to work safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Enough time is given to fixing health and safety problems | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| There are enough people to do the work safely | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Reporting and Learning for Safety | Incidents and accidents are reported, including minor accidents | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ | Reporting and Learning for Safety**18 or more?** Build & consolidate**Less than 18?** Explore & improveTotal |
| Near misses are reported | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Hazards are identified and reported | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Accidents are used as opportunities for learning | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Involving for Safety | Meetings are held to discuss safety with frontline staff | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ | Involving for Safety**18 or more?** Build & consolidate**Less than 18?** Explore & improveTotal |
| Workers are encouraged to raise safety concerns | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Mangers try to resolve the health and safety issues raised by workers | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |
| Workers participate in safety discussions at meetings | ➀ | ➁ | ➂ | ➃ | ➄ | ➅ |