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| **Location:** | | **Assessment Date:** | | | | | | | **□ New** | | **□ Revised** |
| **Department: Maintenance** | | **Hazard Assessment Team:** | | **Name:** | | | | | **Title:** | | |
| **Job Title:** | | **Name:** | | | | | **Title:** | | |
| **Shift:** | | **Name:** | | | | | **Title:** | | |
| **Task** | **Hazard Detail** | | **Frequency** | | **Severity** | **Probability** | **Total** | **Priority** | | **Control Measures** | |
| Snow removal & de-icing | Heavy loads | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Awkward postures/movements | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Slippery surfaces | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Repetitive movements | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Exposure to chemicals | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Moving equipment parts | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Exposure to extreme weather  i.e., cold temperatures, wind chills | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Pushing and pulling forces | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Flying debris | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Yard/Ground maintenance (spring/summer/fall) | Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to chemicals |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working from heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Moving equipment parts |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to environmental allergens/dust particles |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to extreme weather  i.e., high temperatures, storms |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Flying/falling debris |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Exterior work at heights  i.e. trimming tree branches, putting up/taking down Christmas lights | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working from heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Moving equipment parts |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet, ice and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to extreme weather  i.e., high/low temperatures, storms |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Flying/falling debris |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Appliance repair  i.e. washer/dryer, stove/oven, fridge etc. | Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to chemicals |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working from heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Moving equipment parts |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working in extreme temperatures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Electrical exposure |  |  |  |  |  |  |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Attic and crawlspace checks | Cramped spaces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to biological materials (dust, mold, etc.) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to toxic gases/fumes |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working in extreme temperatures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Replacing light bulbs | Working at heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Electrical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges from broken bulbs or edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Replacing electrical outlets, switches, ballast | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Electrical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Moving equipment parts |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Painting | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| VOC exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working from heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Drywall Repair | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to dust particles |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working from heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to asbestos (may be relevant to some areas) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Plumbing back-ups and other floods | Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, hidden objects etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include job conflict, work conditions, time pressure, work design, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Flying/Falling Debris |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Moving furniture or equipment | Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Driving to sites, eco station, hardware stores | Road/weather conditions |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include job conflict, work conditions, time pressure, work design, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Sweeping and mopping | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pushing and pulling forces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to environmental allergens/dust particles |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Recording Instrument Readings | Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Moving machine parts |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Hot surfaces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to extreme temperatures (hot and/or cold) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Daily checks/rounds | Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include interpersonal conflict, job conflict, work conditions, time pressure, work design, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Powered Hand tools | Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Moving machine parts |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pushing and pulling forces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Electrical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Excess noise |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Flying debris |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Non- powered hand tools | Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pushing and pulling forces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Maintain system of records management   * Storage * Collection * Retention * Destruction of records   Sign all instruments such as   * Agreements * Invoices | Psychological stress: may include work design, time pressure etc |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movement |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static Posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Prolonged screen time |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges: may include paper |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Interview, orient, direct, evaluate, manage the performance of Direct Reports; | Psychological stress: may include work design, objections, time pressure, etc |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static Posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movement |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Set-up and participate in special events | Biohazard Exposure: blood, bodily fluids, bacteria, virus, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include interpersonal conflict, job conflict, work conditions, time pressure, work design, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward posture/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movement |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include unwanted behaviours, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Working from heights |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Interacting with people  Including: co-workers, families, visitors, contractors, volunteers and strangers | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress may include exposure to challenging behaviours, workload, mental fatigue, interpersonal conflict etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Attend staff meeting and/training including safety meetings | Potential exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological Stress may include interpersonal conflict, workload, mental fatigue etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static postures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Responding to emergencies (Codes) | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward Postures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads (equipment or residents) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Outbreak Management | Exposure to infectious diseases (influenza, norovirus, MRSA, Covid-19) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological Stress: may include, increased workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Physical fatigue from increased workload, mental fatigue, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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