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| **Location:**  | **Assessment Date:**  | **□ New** | **x Revised** |
| **Department:**  | **Hazard Assessment Team:**  | **Name:**  | **Title:**  |
| **Job Title: Homecare** | **Name:**  | **Title:**  |
| **Shift: Days** | **Name:**  | **Title:**  |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Interacting with peopleIncluding: family members, coworkers  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**   |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**  |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Psychological stress may include exposure to challenging behaviours, workload, mental fatigue, interpersonal conflict etc.  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Medication Delivery  | Awkward positions/movements |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Sharp edges |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Potential exposure to cytotoxic or hazardous medication |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Exposure to sharps |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Psychological stress: workload, mental fatigue, inadequate workspaces, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Assist patient/resident/ client with personal care/hygiene/activities of daily living | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Biohazard exposure: blood, bodily fluids, bacteria, virus, etc. |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload, etc.  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**   |
| Tripping hazards such as resident equipment, cords, items on floor, uneven floor surfaces etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Awkward postures/movements  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Repetitive or Sudden movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Exposure to gases* O2
 |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Restricted space/area: i.e. clutter |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Assist with patient/resident/ client transfers and use of adaptive aids | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**  |
| Awkward posture/movements  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Repetitive and/or Sudden movement |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Sharp edges |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Tripping hazards such as cords, resident equipment, items on the floor etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| General Tidying**:** of patient/resident/ client equipment/belongings, work area – wiping/dusting desks and tables | Chemical Exposure:  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  gloves |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Tripping hazards such as uneven floor surfaces, equipment, cords, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Awkward postures/movement  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Repetitive motion |  |  |  |  |  | **Engineering:** |
| **Administrative: Administrative:**   |
| **PPE:**  |
| Pinch Points |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Sharp Edges  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Restricted space/area: i.e. clutter |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Respond to and report patient/resident/ client, family, and co-worker concerns | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e., fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload, or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Static postures |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Psychological stress: may include interpersonal conflict, objections, role design etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Provide cognitive and emotional support  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload, or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Psychological Stress may include interpersonal conflict, workload, mental fatigue, grief etc.  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Observe and Report on patient/resident/ client care  | Psychological Stress: may include clutter, inadequate workspace, workload, mental fatigue etc. |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Repetitive Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Sharp edges/points |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Restricted space/area |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Responding to emergencies  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e., fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**  |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Awkward Postures  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Heavy loads (equipment or residents) |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Distractions from safe work practices by surrounding noise, workload, or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Meal Assistance* Prep
* Delivery
* Feeding
 | Awkward postures/movements  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Tripping hazards such as uneven floor surfaces, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Sharp/broken glass |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:** gloves |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Hot surfaces such as plates, food, serveries, food content  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Repetitive movements  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload, or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Psychological stress: may include work conditions, time pressure, inadequate work design, mental fatigue, challenging behaviours etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Outbreak Management  | Exposure to infectious diseases (influenza, norovirus, MRSA, Covid-19) |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**   |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Psychological Stress: may include, increased workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Physical fatigue from increased workload, mental fatigue, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
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| **PPE:**  |
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| **Administrative:**  |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Working Alone  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
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| **Administrative:**  |
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| **Administrative:**  |
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| **Administrative:**  |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Driving to sites | Road/weather conditions |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**  |
| Distractions |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Psychological stress: may include job conflict, work conditions, time pressure, work design, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Performing tasks that involve moving, lifting, and handling | Heavy loads |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled areas |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Tripping hazards such as clutter, equipment, nature etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Pinch points  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Telephone use  | Psychological stress: may include, work design  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Potential exposure to harassment, bullying, and verbal aggression |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
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| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| General Tidying and sanitizing  | Potential exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:**  |
| Dust exposure  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Awkward posture/movements  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Repetitive arm/hand movements  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Chemical exposure: may include cleaning agents |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**   |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Restrictive space |  |  |  |  |  | **Engineering:** |
|  |
| **Administrative**  |
| **PPE:**  |
| Possible exposure to electricity |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Complete daily paperwork  | Repetitive hand movements |  |  |  |  |  | **Engineering:**  |
| **Administrative:**   |
| **PPE:**  |
| Sharp edges i.e. paper |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Static postures |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Psychological stress may include workload, mental fatigue etc.  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Responding to emergencies  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:**   |
| **Administrative:**   |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:**   |
| **Administrative:**  |
| **PPE:**  |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Awkward Postures  |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Heavy loads (equipment or residents) |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**  |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**   |
| **PPE:**   |