

WORKPLACE VIOLENCE AND HARASSMENT PREVENTION SAFETY SEGMENTS

More action is needed to effect and drive change in preventing workplace violence. Preventing and mitigating violence, in the workplace takes a multi-faceted approach. Long-term care home administrators, nurses, and other healthcare workers, along with the broader public, must appreciate and understand that workplace violence is not part of the job, and every effort must be made to prevent it.

VIOLENCE AND HARASSMENT ACCOUNTABILITY FRAMEWORK

This framework has been developed as part of the Violence and Harassment Prevention Program to assist organizations in identifying the external and internal support, policy, culture, roles, and practices in workplace violence prevention. For the purpose of this safety segment, we will only focus on the roles and responsibilities that contribute to a safe working environment.

DIRECTIONS

Start by discussing the importance of preventing Violence and Harassment at work. Open the [CCSA Accountability Framework](#) and read "The Roles that Contribute to Safe Working Environment" (Page 13) for the staff (depending on the roles of the participants). Facilitate the discussion by following the guide below.

SAFETY SEGMENT DISCUSSION

Guiding Questions:

- Relate this resource to the participant's roles
 - *What are the sources of violence in their departments or when doing their tasks?
- What do you think your organization needs to prevent more incidents of Violence and Harassment?

Notes to the Team Leader:

- Facilitate an atmosphere of support and openness to feedback by encouraging the staff to share experiences or opinions without fear of reprisal.



Follow the CCSA and check our other resources.

