

WORKPLACE VIOLENCE AND HARASSMENT PREVENTION SAFETY SEGMENTS



In recent years, the healthcare sector has witnessed an increase in the occurrence of violence and aggressive acts toward staff. In fact, over the last 5 years, “assaults/violent acts/harassment” remains one of the top 5 types of injuries reported to WCB in both long-term care and senior supportive living industries

ALTERNATE RESOURCE: VIOLENCE ESCALATION CONTINUUM AND WORKER RESPONSES

DIRECTIONS

Download the [Violence Escalation Continuum and Worker Responses](#) by the PSHSA. This tool includes both Long-term Care and Community/Home Care settings as applicable. Review this along with your CODE WHITE emergency response plans. Review the infographic with the staff and use the guiding questions to facilitate a group discussion.

SAFETY SEGMENT DISCUSSION

Guiding Questions:

- How do you know that a person's violent behavior is already imminent?
- What do you do if the person's behavior is escalating?
- What can you do before entering a person/resident's personal space to prevent a violent incident from happening?

