

FEBRUARY SAFETY SEGMENTS: COMMUNICATING SAFETY



Communicating about safety is challenging in any workplace, especially in a healthcare facility. Your challenge as a safety leader is conveying important information the workers need to do their job safely.

PSYCHOLOGICAL HEALTH AND SAFETY FACTOR: RECOGNITION AND REWARD

DIRECTIONS

Be sure to encourage discussion by being open to all answers and opinions from participants. Watch the 4-minute video with the group about [The National Standard - Recognition and Reward](#). Read out the definition and facilitate the discussion by following the guide below:

SAFETY SEGMENT DISCUSSION

Recognition & Reward is present in a work environment where there is appropriate acknowledgment and appreciation of employees' efforts in a fair and timely manner. This includes appropriate and regular financial compensation, employee or team celebrations, recognition of years served, and milestones reached.

Questions to ask after watching the video:

1. Why is "Recognition and Reward" important?
2. What happens when employees don't receive appropriate recognition and reward?
3. Think of a time when you were recognized or appreciated. How did this make you feel?
4. What are some different ways that people can be rewarded or recognized in a workplace?
5. What are some strategies to help YOUR workplace with Recognition and Reward?
6. What are some different ways that YOU can recognize and reward your colleagues, supervisors, or staff?

Go the extra mile!

You can prepare for this topic, get more resources and read more [here](#).



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