

FEBRUARY SAFETY SEGMENTS: COMMUNICATING SAFETY



Communicating about safety is challenging in any workplace, especially in a healthcare facility. Your challenge as a safety leader is conveying important information the workers need to do their job safely.

POST-INCIDENT DEBRIEFING FOR LEADERS

The aim of conducting a post-incident debrief is to provide an opportunity for workers to communicate their experiences so that gaps can be identified and lessons learned. Subsequently, policies, plans, training, resources, and mitigation strategies can be reviewed and modified to address these gaps and utilize these lessons learned, thereby improving the organization's ability to respond to similar incidents in the future.

DIRECTIONS

Print out and distribute the [WCB Critical incidents: Management and stress debriefing employer fact sheet](#). Start by discussing the importance of debriefing after a critical incident above. Facilitate the discussion by following the guide below.

SAFETY SEGMENT DISCUSSION

Tips and Tools:

- If you have a Post-Incident Debriefing Policy and Procedure, include it in the discussion.
- You can also use the [PEARLS Healthcare Debriefing Tool](#) as an excellent discussion point or even a template for conducting debriefs.

Guiding Questions:

1. What is your responsibility in conducting a post-incident debrief?
2. Have we had an incident in the past year that would have required a post-incident debrief? Did we do a debrief? If yes, what could we have done better? If not, then what do we need to do to ensure this will be done for the next incident?

Go the extra mile!

1. You can prepare for this topic, get more resources, and learn more by reading the [Incident Debriefing Guide for Continuing Care](#).



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