

# SAFETY CULTURE | APRIL SAFETY SEGMENTS



A culture is the shared attitudes, beliefs, and values of a group. In the workplace a culture is the shared attitudes, beliefs, and values an organization commits to that influences their practices in pursuing their organizational goals. When you consider that definition, a safety culture is the shared attitude and belief that safety must be amongst the highest values that guides an organization, meaning, safety should influence every function within an organization while pursuing their main goal of providing services or producing goods.

## INTERNAL RESPONSIBILITY SYSTEM

### DIRECTIONS

Start out the discussion by setting the expectations for creating a safe space and being respectful of everyone's feedback. Print out or share an electronic copy of "[Health and Safety Legislation in Canada](#)" by the Canadian Centre for Occupational Health and Safety. After everyone is done, use the guiding questions to facilitate a group discussion.

### SAFETY SEGMENT DISCUSSION

#### Guiding Questions:

- What does the Internal Responsibility System do?
- What role do the workers play when it comes to the Internal Responsibility System?

#### Alternative Activity:

Instead reading the handout, you can watch this video about "[Working together to make the workplace safer](#)" from the Health Sciences Association of Alberta

- How does the Internal Responsibility System work?



Follow the CCSA and check our other resources.



# SAFETY CULTURE | APRIL SAFETY SEGMENTS



A culture is the shared attitudes, beliefs, and values of a group. In the workplace a culture is the shared attitudes, beliefs, and values an organization commits to that influences their practices in pursuing their organizational goals. When you consider that definition, a safety culture is the shared attitude and belief that safety must be amongst the highest values that guides an organization, meaning, safety should influence every function within an organization while pursuing their main goal of providing services or producing goods.

## ORGANIZATIONAL CULTURE

### DIRECTIONS

Start out the discussion by setting the expectations for creating a safe space and being respectful of everyone's feedback. Print out or share an electronic copy of "[The Basics of a Strong Culture](#)" by a Great Place to Work. After everyone is done, use the guiding questions to facilitate a group discussion.

### SAFETY SEGMENT DISCUSSION

Guiding Questions:

- What is the backbone of an organization's culture?
- What are the key 10 elements when it comes to building a strong culture?

Alternative Activity:

You can also watch play the video "[The importance of a safety culture – a healthy safety culture!](#)" by the CCSA.

- How can workplaces be safer working places?



Follow the CCSA and check our other resources.



# SAFETY CULTURE | APRIL SAFETY SEGMENTS

A culture is the shared attitudes, beliefs, and values of a group. In the workplace a culture is the shared attitudes, beliefs, and values an organization commits to that influences their practices in pursuing their organizational goals. When you consider that definition, a safety culture is the shared attitude and belief that safety must be amongst the highest values that guides an organization, meaning, safety should influence every function within an organization while pursuing their main goal of providing services or producing goods.

## MENTAL HEALTH FOCUS: PSYCHOLOGICAL AND SOCIAL SUPPORT

Getting injured at work whether it is physically or psychologically can create additional stress for employees. This recommended "Lunch and Learn" type of activity opens awareness and assists staff in understanding the importance of self-care.

### DIRECTIONS

Take 10 minutes to read this excerpt: "[Psychological health and safety in the workplace - Barriers.](#)" After reading, use the guiding questions to facilitate a group discussion

### SAFETY SEGMENT DISCUSSION

#### Guiding Questions:

- How can we overcome these barriers?
- What are some worker supports?

#### Notes to the Team Leader:

- Facilitate an atmosphere of support and openness to feedback by encouraging the staff to share experiences or opinions without fear of reprisal.



# SAFETY CULTURE | APRIL SAFETY SEGMENTS



A culture is the shared attitudes, beliefs, and values of a group. In the workplace a culture is the shared attitudes, beliefs, and values an organization commits to that influences their practices in pursuing their organizational goals. When you consider that definition, a safety culture is the shared attitude and belief that safety must be amongst the highest values that guides an organization, meaning, safety should influence every function within an organization while pursuing their main goal of providing services or producing goods.

## WORD SEARCH

### DIRECTIONS

Use this opportunity to do an activity and engage with your staff. Print out a copy of the [CCSA Safety Culture Word Search](#). Discuss the importance of preventing and reporting slips, trips, and falls incidents while doing the word search. Give each staff member 10 minutes to complete the activity.



Follow the CCSA and check our other resources.



# SAFETY CULTURE | APRIL SAFETY SEGMENTS

## ALTERNATE RESOURCE: PROACTIVE SAFETY MANAGEMENT SYSTEMS

A culture is the shared attitudes, beliefs, and values of a group. In the workplace a culture is the shared attitudes, beliefs, and values an organization commits to that influences their practices in pursuing their organizational goals. When you consider that definition, a safety culture is the shared attitude and belief that safety must be amongst the highest values that guides an organization, meaning, safety should influence every function within an organization while pursuing their main goal of providing services or producing goods.

### DIRECTIONS

Play the video "[What are the contents of a safety management system - a best practice approach!](#)" by Provoking Safety. watching, use the guiding questions to facilitate a group discussion.

### SAFETY SEGMENT DISCUSSION

#### Guiding Questions:

- What are the 10 elements of a Health and Safety Management System?
- How can we have a well functioning organization?
- How does having a proactive Health and Safety Management System show that an organization has a strong safety culture?

