OHSMS Element	OHS Act	OHS Code
Element 1: Management Leadership and Organizational Commitment	Part 1 General Obligations Section 2 – Worker's rights	
Element 2: Hazard Assessment	Part 1 General Obligations Part 3 Dangerous Work and Disciplinary Action	Part 2: Section 7 Hazard Assessment, Elimination & Control Part 2: Section 8 Worker Participation Part 4: Section 21 Potential worker exposure Part 5 Confined Spaces: Sections 48 & 49 Safety and Protection – generally and, Protection – Hazardous Substances and Energy Part 8 Entrances, Walkways, Stairways and Ladders Part 10 Fire and Explosion Hazards Part 12 General Safety Precautions Part 14 Lifting and Handling Loads Part 15 Managing the Control of Hazardous Energy Part 16 Noise Exposure Part 18 Personal Protective Equipment Part 22 Safeguards Part 25 Tools, Equipment and Machinery Part 27 Violence Part 28 Working Alone Part 29 Workplace Hazardous Materials Information System (WHMIS) Part 35 Health Care and Industries with Biological Hazards
Element 3: Hazard Control	Part 1 General Obligations	Part 2: Section 9 Hazard Elimination & 10 Emergency Control of a Hazard Part 4: Section 21 Potential worker exposure Part 5 Confined Spaces: Sections 48 & 49 Safety and Protection – generally and, Protection – Hazardous Substances and Energy Part 8 Entrances, Walkways, Stairways and Ladders Part 10 Fire and Explosion Hazards Part 12 General Safety Precautions Part 14 Lifting and Handling Loads Part 15 Managing the Control of Hazardous Energy Part 16 Noise Exposure Part 18 Personal Protective Equipment

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		Part 22 Safeguards Part 25 Tools, Equipment and Machinery Part 27 Violence Part 28 Working Alone Part 29 Workplace Hazardous Materials Information System (WHMIS) Part 35 Health Care and Industries with Biological Hazards
Element 4: Joint Health and Safety Committees and Health and Safety Representative (HS representative)	Part 2 Health and Safety Committees, Representatives and Programs	Part 13 Health and Safety Committees & Representatives
Element 5: Qualifications, Orientation and Training	Part 1 General Obligations 3(1)(d), 3(2)	Part 1 Definitions and General Application Part 2 Hazard Assessment, Elimination and Control Part 3 Specifications and Certifications Part 4 Chemical Hazards, Biological Hazards and Harmful Substances Part 5 Confined Spaces Part 6 Cranes, Hoists and Lifting Devices Part 7 Emergency Preparedness and Response Part 9 Fall Protection Part 11 First Aid Part 13 Joint Health and Safety Committees and Health and Safety Representatives Part 14 Lifting and Handling Loads Part 15 Managing the Control of Hazardous Energy Part 18 Personal Protective Equipment Part 19 Powered Mobile Equipment Part 27 Violence and Harassment
Element 6: Other Parties at or in the Vicinity of the Work Site	Part 1 General Obligations	Part 2 Hazard Assessment, Elimination and Control – Other code parts as quoted in Element 2 depending on the nature of the work Part 5 Confined Spaces Part 6 Cranes, Hoists, and Lifting Devices Part 12 General Safety Precautions

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		Part 22 Safeguards
Element 7: Inspections	Part 5 Minister and Staff Part 7 Compliance & Enforcement	Part 5 Confined Spaces Part 6 Cranes, Hoists, and Lifting Devices Part 11 Regulations and Administration Part 19 Powered Mobile Equipment
Element 8: Emergency Response		Part 1 Definitions and General Application Part 2 Hazard Assessment, Elimination and Control Part 5 Confined Spaces Part 7 Emergency Preparedness and Response Part 9 Fall Protection Part 10 Fire and Explosion Hazards Part 11 First Aid (see also Schedule 2)
Element 9: Incident Investigation	Part 7: Compliance & Enforcement Part 10 Information Exchange & Programs Part 12 Related Transitional Provisions, Repeal and Coming into Force	Part 11 First Aid Part 27 Violence and Harassment
Element 10: System Administration		Legislation is sparse on this element the best piece that aligns with it is the definition of a health and safety program quoted in the Act:  1 (s) "health and safety program" means a co-ordinated system of procedures, processes and other measures that is designed to be implemented by organizations in order to promote continuous improvement in occupational health and safety;

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