

AUGUST SAFETY SEGMENTS: AGE AND THE WORKPLACE



Today's workforce is very structurally different than workforces of the past. Workplaces today are made up of staff from many different generations. Some workplaces can consist of workers from up to 5 different generations. In Continuing Care, if we include volunteers, this can be very true. This can lead to some challenges.

LET'S START THE CONVERSATION

DIRECTIONS

Before you begin this discussion, set the expectations for a safe space that is respectful of everyone's feedback. Play the video, [The 5 Generations in the Workplace](#). Following the video lead the team through a discussion using the guiding questions below.

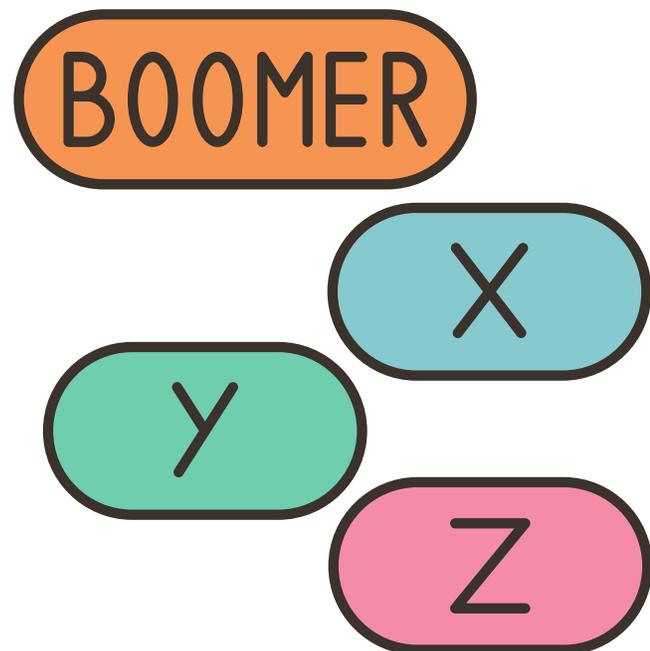
SAFETY SEGMENT DISCUSSION

Guiding Questions:

- How many different generations do you have within your team?
- What are your thoughts about what the narrator had to say about your generation? Was any of it true or not?
- Have you ever had a positive and/or negative interaction between a member of a different generation? What did you learn from that?
- Why is it important that we recognize generational differences between workers?

Notes to the Team Leader:

- Facilitate an atmosphere of support and openness to feedback by encouraging the staff to share experiences or opinions without fear of reprisal.



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