

GENERAL HEALTH AND SAFETY RESPONSIBILITIES: EMPLOYER



Employers are to:

- Ensure the health, safety, and welfare of workers and the public at or in the vicinity of the work site
- Making their workers aware of their rights and responsibilities under the occupational health and safety legislation, and of any workplace health and safety issues
- Protecting their workers from harassment or violence at the work site and ensuring that workers do not participate in harassment or violence
- Ensure their workers are supervised by supervisors who are competent and familiar with relevant occupational health and safety legislation that applies to the work performed
- Ensure their workers are appropriately trained before:
 - Performing a work activity
 - Completing a new work activity or process, or using new equipment
 - Moving to another area or work site
- Working with the health and safety committee (HSC) or health and safety representative (HS representative), as applicable, to share health and safety information and resolve issues
- Resolve health and safety concerns in a timely manner
- Provides a prime contractor (if one is required at the work site) with the names of all the supervisors
- Co-operate with any person exercising a duty under the occupational health and safety legislation
- Comply with the occupational health and safety legislation

Part 1 of the Occupational Health and Safety Act defines the roles and responsibilities of each work site party

Source: Alberta Occupational Health and Safety Act, Part 1, Obligations of Work Site Parties