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| **Location:** | | **Assessment Date:** | | | | | | | **□ New** | | **x Revised** |
| **Department:** | | **Hazard Assessment Team:** | | **Name:** | | | | | **Title:** | | |
| **Job Title: Health Care Aide (HCA)** | | **Name:** | | | | | **Title:** | | |
| **Shift: Days** | | **Name:** | | | | | **Title:** | | |
| **Task** | **Hazard Detail** | | **Frequency** | | **Severity** | **Probability** | **Total** | **Priority** | | **Control Measures** | |
| Interacting with people  Including: co-workers, visitors, contractors, volunteers and strangers | Potential for exposure to verbal aggression, harassment, and bullying | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Potential for exposure to viruses and/or bacteria | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
| Distractions from safe work practices by surrounding noise, workload or fatigue | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
| **PPE:** | |
|  | |  | |  |  |  |  | | **Engineering:** | |
| **Administrative:** | |
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| **Administrative:** | |
| **PPE:** | |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Medication Delivery | Awkward positions/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential exposure to cytotoxic or hazardous medication |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to sharps |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: workload, mental fatigue, inadequate workspaces, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Assist patient/resident/ client with personal care/hygiene/activities of daily living | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Biohazard exposure: blood, bodily fluids, bacteria, virus, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as resident equipment, cords, items on floor, uneven floor surfaces etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Exposure to gases   * O2 |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sudden movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Restricted space/area: i.e. clutter |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Assist with patient/resident/ client transfers and use of adaptive aids | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward posture/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movement |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sudden movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as cords, resident equipment, items on the floor etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress; interpersonal conflict, workload, workplace conditions, etc. |  |  |  |  |  |  |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| **General Tidying:** of patient/resident/ client equipment/belongings, work area – wiping/dusting desks and tables | Chemical exposure: |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Biohazard exposure: bodily fluid, blood, bacteria, virus, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as cords, resident equipment, items on the floor etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive motion |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Restricted space/area: i.e. clutter |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Filling of oxygen tanks | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Flammable contents |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Restrictive spaces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as cords, resident equipment, items on the floor etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress; interpersonal conflict, workload, workplace conditions, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Compressed gas exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Puncture hazard |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Respond to and report patient/resident/ client, family and co-worker concerns | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static postures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include interpersonal conflict, objections, role design etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Provide cognitive and emotional support | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress may include interpersonal conflict, workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Computer work | Prolonged screen time |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Electricity exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress may include workload, techno stress, mental fatigue etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Observe and Report on patient/resident/ client care - Charting | Awkward postures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Responding to emergencies (Codes) | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Biohazard exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads (equipment or residents) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include, increased workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Meal Assistance   * Prep * Delivery * Feeding | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Tripping hazards such as uneven floor surfaces, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Sharp edges/shears |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pinch points |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Extreme temperatures |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Hot surfaces such as plates, food, serveries, food content |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include, increased workload, mental fatigue, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Attend staff meeting and/training including safety meetings | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress may include interpersonal conflict, workload, mental fatigue etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Outbreak Management | Exposure to infectious diseases (influenza, norovirus, MRSA, Covid-19) |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Psychological stress: may include, increased workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Physical fatigue from increased workload |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Facilitate move-ins and transfers | Awkward postures/movements |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Repetitive movement |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Pushing/pulling forces |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Heavy loads |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
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| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Working Alone | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |
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| **Administrative:** |
| **PPE:** |