Code Purple Hostage Exercise Catalogue Version 1.0 October 3, 2014

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Code Purple Exercise - Armed Robbery

Purpose

To ensure your Continuing Care site has the ability to respond Code Purple

Scope

Site dependent – can include one or more departments/units within a Site/Service.

This exercise may be an orientation, drill, table top, functional or full scale but is limited to one facility.

Objectives

- To evaluate existing site Emergency Response Code Plans related to Code Purple
- To establish an Incident Command Post to manage the response
- To evaluate the ability to communicate the emergency within the facility
- To demonstrate the ability to maintain safety for staff, clients/patients and visitors during the incident

Narrative

It is a cold winter morning (minus 20 Celsius). The cafeteria is open with about a dozen patrons. An individual (#1) walks into the area. He/she is shaking despite being dressed appropriately for the cold (winter coat, gloves, and ski mask). Another person (#2) arrives seconds later. He/she is dressed in scarf and toque and carrying a long decorated tube. What appears to be a gun barrel protrudes from the bottom.

Person #1 approaches the cashier with a bag and note. It indicates that there is a gun in the other bag and that it will be used if any indication requesting help is exhibited.

The cashier responds as necessary to ensure everyone's safety.

Individual #1 and #2 leave quickly to a parked car in front of the building and drive away.

Code Purple Exercise – Domestic Dispute

Purpose

To ensure Site/Service ability to respond to Code Purple

Scope

Site dependant – can include one or more departments/units within a Site/Service.

This exercise may be an orientation, drill, table top, functional or full scale but is limited to one facility.

Objectives **Objectives**

- To evaluate existing Site/Service Emergency Response Code Plans related to Code Purple
- To establish an Incident Command Post to manage the response
- To evaluate the ability to communicate the emergency within the facility
- To demonstrate the ability to maintain safety for staff, clients/patients and visitors during the incident

Narrative

A loud argument can be heard from a patient's room. A nurse approaches the door of the room to intervene. She observes the patient's estranged husband holding a large knife and threatening the patient.

Code Purple Exercise – Aggravated Employee

Purpose

To ensure Site/Service ability to respond to Code Purple

Scope

Site dependant – can include one or more departments/units within a Site/Service.

This exercise may be an orientation, drill, table top, functional or full scale but is limited to one facility.

. Objectives

- To evaluate existing Site/Service Emergency Response Code Plans related to Code Purple
- To establish an Incident Command Post to manage the response
- To evaluate the ability to communicate the emergency within the facility
- To demonstrate the ability to maintain safety for staff, clients/patients and visitors during the incident

Narrative

A site employee has had several incidents of insubordination. He feels that he is being singled out. A meeting has been scheduled with his Manager, Union Representative, and Human Resources personnel. All parties meet in a common meeting room next to the reception area. The meeting starts with HR providing a brief history and the purpose of the meeting. The staff being represented whispers negative and derogatory comments loudly into his union reps ear. The staff is encouraged to sit quietly on the Union reps advice. He complies, though appearing agitated and fidgety. He interrupts the HR rep loudly, opens his briefcase and pulls out a hand gun. He verbalizes his dissatisfaction with management, the process, and his union rep. His voice and tone can be heard out in the hall by other staff in the area.

Code Purple Exercise – Aggressive Relative

Purpose

To ensure Site/Service ability to respond to Code Purple

Scope

Site dependant – can include one or more departments/units within a Site/Service.

This exercise may be an orientation, drill, table top, functional or full scale but is limited to one facility.

Objectives

- To evaluate existing Site/Service Emergency Response Code Plans related to Code Purple
- To establish an Incident Command Post to manage the response
- To evaluate the ability to communicate the emergency within the facility
- To demonstrate the ability to maintain safety for staff, clients/patients and visitors during the incident

Narrative

It is time for the Administration Office to close for the day when a teenaged male walks in demanding to see the person in charge while muttering "this place is like a jail for my mother and I'm gonna make sure she gets some better treatment around here". He is recognized as the son of a resident who has progressive Multiple Sclerosis requiring full nursing care. The teenage male is very unhappy with the care being provided and continues to rant and pace with clenched fists. He becomes progressively louder and aggressive. Finally he grabs a desk lamp and swings it at the receptionist.

Code Purple Exercise – Isolated in Locked Room

Purpose

To ensure Site/Service ability to respond to Code Purple

Scope

Site dependant – can include one or more departments/units within a Site/Service.

This exercise may be an orientation, drill, table top, functional or full scale but is limited to one facility.

Objectives

- To evaluate existing Site/Service Emergency Response Code Plans related to Code Purple
- To establish an Incident Command Post to manage the response
- To evaluate the ability to communicate the emergency within the facility
- To demonstrate the ability to maintain safety for staff, clients/patients and visitors during the incident

Narrative

A physician working in their office hears a knock, and gets up to open the door for the next appointment. A large individual pushes the physician back into the office, closes the door behind him, and locks it from within. You and several others observe this happen while doing shift change at the nursing desk.

Code Purple Exercise -Conflict in the Hall

Purpose

To ensure Site/Service ability to respond to Code Purple

Scope

Site dependant – can include one or more departments/units within a Site/Service.

This exercise may be an orientation, drill, table top, functional or full scale but is limited to one facility.

. Objectives

- To evaluate existing Site/Service Emergency Response Code Plans related to Code Purple
- To establish an Incident Command Post to manage the response
- To evaluate the ability to communicate the emergency within the facility
- To demonstrate the ability to maintain safety for staff, clients/patients and visitors during the incident

Narrative

It is a Friday evening, and a special party followed by square dance is underway at the Whispering Meadows Seniors facility. The party is being held in the dining hall at the facility. Mr. Gibson is at his finest, and has snuck in a bottle of his favorite 12 year old scotch. Mr. Gibson is a long standing alcoholic and is known to become very aggressive when he drinks alcohol. One of the staff approaches Mr. Gibson about being intoxicated asking how much he has had to drink. Mr. Gibson is outraged and states; "I just had a couple drinks and who are you to question me?"At that point he grabs the staff member placing him in chokehold.