|  |  |  |  |
| --- | --- | --- | --- |
| **Location:** | **Assessment Date:** | **□ New** | **□ Revised** |
| **Department:**  | **Hazard Assessment Team:**  | **Name:**  | **Title:**  |
| **Job Title: Social Worker**  | **Name:**  | **Title:**  |
| **Shift:** | **Name:**  | **Title:**  |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Perform individual and/or family assessments | Psychological stress: may include risk of exposure to challenging behaviours, interpersonal conflict, work design, time pressure, grief and loss etc.  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Static posture  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Awkward posture  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Repetitive movement |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Sharp edges: may include exposure to paper |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Interacting with peopleIncluding: co-workers, visitors, contractors, volunteers and strangers | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Provide tour of care facility, assist [patient /client/resident] with becoming familiar with care setting and resources.  | Psychological stress: may include clutter, work design etc, interpersonal conflict |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Repetitive Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, unwanted behaviours and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Slips: may include floor contamination; water, etc |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Tripping hazards such as uneven floor surfaces, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Coordinate social work intervention; (counselling, mediation, advocacy, facilitate decision making/alternate decision-making process)  | Psychological stress: may include clutter, work design etc; grief and loss; interpersonal conflict. |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Repetitive Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include biting, hitting, kicking, etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Maintain accurate and complete records of all [patient/resident/client] care delivered | Psychological Stress: may include clutter, inadequate workspace, workload, mental fatigue etc. |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Prolonged screen use |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Awkward posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Repetitive Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Provide ongoing social work care  | Psychological Stress: may include clutter, inadequate workspace, workload, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons, hitting, fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Responding to emergencies (Codes)  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Tripping hazards such as uneven pavement/floor surfaces, cords, resident equipment, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Awkward Postures  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Heavy loads (equipment or residents) |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Slipping hazards such as wet and/or soiled floor |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Psychological Stress: may include, increased workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:** |
| **PPE:** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Participate in care meetings  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Psychological stress; may include role conflict, interpersonal conflict, workload, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, bacteria, virus, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Static Posture  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Repetitive Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|   |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Observe and report patient/resident/client behaviour or changes in behaviour; complete documents | Static posture  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Repetitive movements  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Sharp edges |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Psychological stress: may include work design, mental fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Attend staff meeting and/training including safety meetings  | Potential exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Psychological Stress may include interpersonal conflict, workload, mental fatigue etc.  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Static postures |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Consult and collaborate with health care team and community services; assign care as required.  | Biohazard Exposure: i.e bodily fluid, blood, virus, bacteria, etc.  |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Psychological stress: may include interpersonal conflict, time pressure, job conflict, work conditions, work design, etc.  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Outbreak Management  | Exposure to infectious diseases (influenza, norovirus, MRSA, Covid-19) |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Chemical exposure |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Psychological Stress: may include, increased workload, mental fatigue, grief etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Physical fatigue from increased workload, mental fatigue, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Respond to and report patient/resident/client, their family and caregiver complaints or concerns. | Potential for exposure to physical aggression or violence*(which may include weapons i.e. fists, guns, or knives etc.)* |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Psychological stress: may include interpersonal conflict, objections, role design etc.  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Static posture |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Potential for exposure to viruses and/or bacteria |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Distractions from safe work practices by surrounding noise, workload or fatigue |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Task** | **Hazard Detail** | **Frequency** | **Severity** | **Probability** | **Total** | **Priority** | **Control Measures** |
| Mentor and direct team members and health care partners.  | Potential for exposure to verbal aggression, harassment, and bullying |  |  |  |  |  | **Engineering:**  |
| **Administrative:**  |
| **PPE:**  |
| Biohazard Exposure: blood, bodily fluids, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Psychological Stress; interpersonal conflict, role conflict, etc. |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Awkward Posture/Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Repetitive Movements |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
| Restricted space/area |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |
|  |  |  |  |  |  | **Engineering:** |
| **Administrative:**  |
| **PPE:**  |