



# **COR Connections | November 2023**

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## **Reminder!**



September through to December is CCSA's peak audit season, so the sooner you can submit your audits the better! Also, Action Plans are due to the CCSA no later than November 30, 2023.

# **Audit Tip of the Month!**

#### **QUESTION 8.08**

8.08 Do the numbers of employees trained in First Aid meet legislated requirements?

Continuing Care facilities and Seniors' Supportive Living/Lodges are considered medium hazard work; refer to OHS code Schedule 2 Table 6 for medium hazard work.

A) If the organization does not employ RNs/LPNs

 Auditor reviews First Aid certificates and/or training spreadsheets reviewed to confirm First Aid training meets the requirements of certified workers per shift.

B) If the organization does employ RNs/LPNs (covered under the Nursing Homes Act)



- Auditor reviews the number of RNs/LPNs on shift to confirm the requirement is met. Note: RNs/LPNs not employed by the organization (i.e., a contractor/ another employer) cannot be used.
- For LTC settings: Check whether the number of RNs (equivalent to intermediate first aiders) and LPNs (equivalent to basic first aiders) provides the required number of first aiders across all shifts by checking legislation and shift schedules. If not, check who else is designated as first aiders and whether the addition of those individuals meets the required number of first aiders across all shifts. Then check whether those additional designated first aiders have a current first aid certificate.
- Check whether any other individuals are also designated as first aiders (e.g., maintenance, recreation, etc.) then check whether their first aid certificate is still current.

CCSA's 2024 Training Calendar has been released!
Check out our 2024 Auditor Training Dates!

**Auditor Training 2024** 

### **Check Out Our New Online OnDemand Courses:**

#### Managing Violence, Harassment, and Responsive Behaviours:

 This real-life-scenario-based interactive course discusses how to prevent and mitigate the escalating behaviours of residents, members of the public, and coworkers in and around a care facility.

**Duration:** 120 minutes

 This modular, choice-based course covers all you need in order to create, understand, and implement hazard assessments (informal, site specific, and formal) at your workplace.

**Duration:** 120 minutes

#### LOG IN TO LMS AND TSART LEARNING!

LMS LOG IN

Courses fees: \$40.00 for Members and \$72.00 for Non-Members.

If your employer WCB Industry code is either 82808 (continuing care/ long-term care) or 82800 (supportive living/ designated supportive living), you are a member of CCSA.

### **Contact Us**

Should you have concerns or questions, please reach out to the CCSA COR team at <a href="mailto:COR@ab-ccsa.ca">COR@ab-ccsa.ca</a>.

We are here to help.















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