

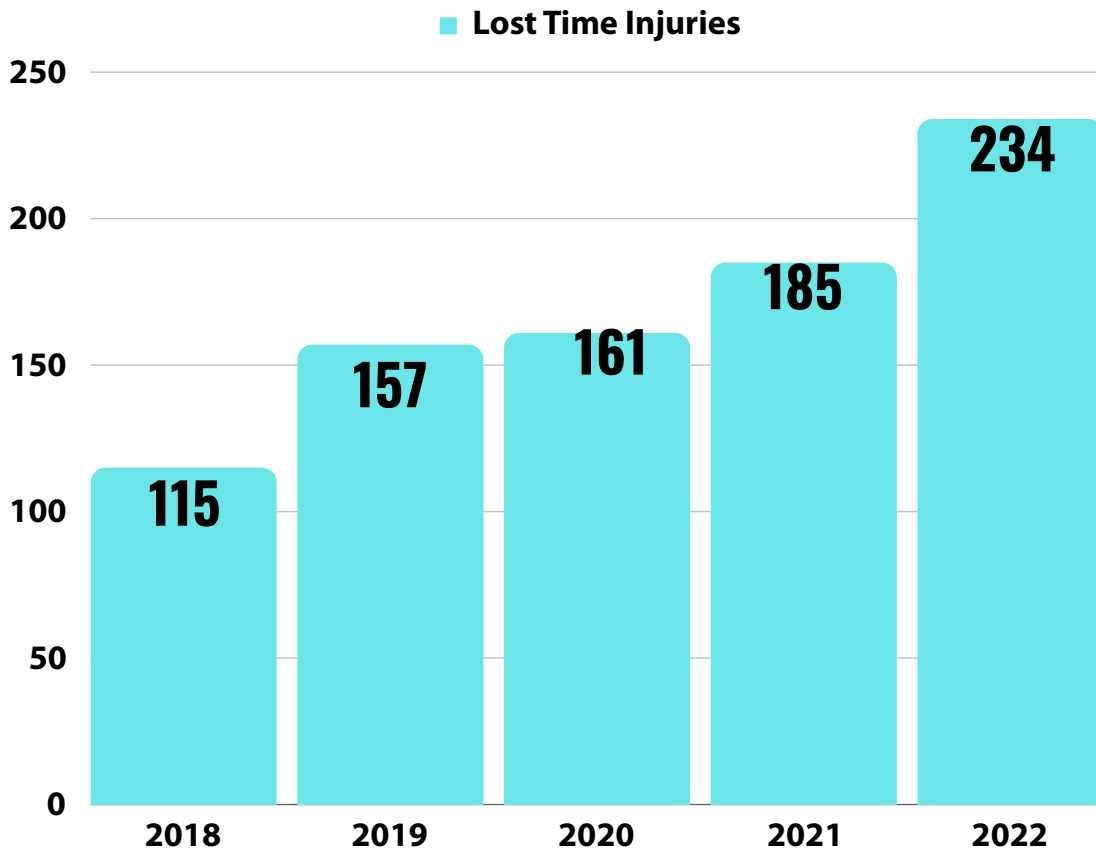


WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

Violence as stated in the Alberta legislation is any "threatened, attempted or actual conduct of a person that causes or is likely to cause physical or psychological injury or harm".

Harassment, on the other hand, is "a single or repeated incident of objectionable or unwelcome conduct, comment, bullying, or action intended to intimidate offend degrade or humiliate a particular person or group. It creates an unhealthy work environment resulting in psychological harm to workers.

WORKPLACE VIOLENCE RELATED LOST TIME INJURIES HAVE DOUBLED SINCE 2018



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WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

WORKERS INVOLVED IN A REPORTED WORKPLACE VIOLENCE INCIDENT



1605



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PERSON YEARS LOST



84

**HEALTHCARE WORKER
YEARS LOST (21,067 DAYS)
DUE TO WORKPLACE
VIOLENCE**

**ONE WORKER YEAR LOST EQUALS 250 DAYS AWAY FROM WORK DUE
TO INJURY FROM WORKPLACE VIOLENCE**

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SOURCE OF INJURY



83%

**WORKPLACE VIOLENCE
INCIDENTS INVOLVE A HEALTH
CARE PATIENT/RESIDENT**



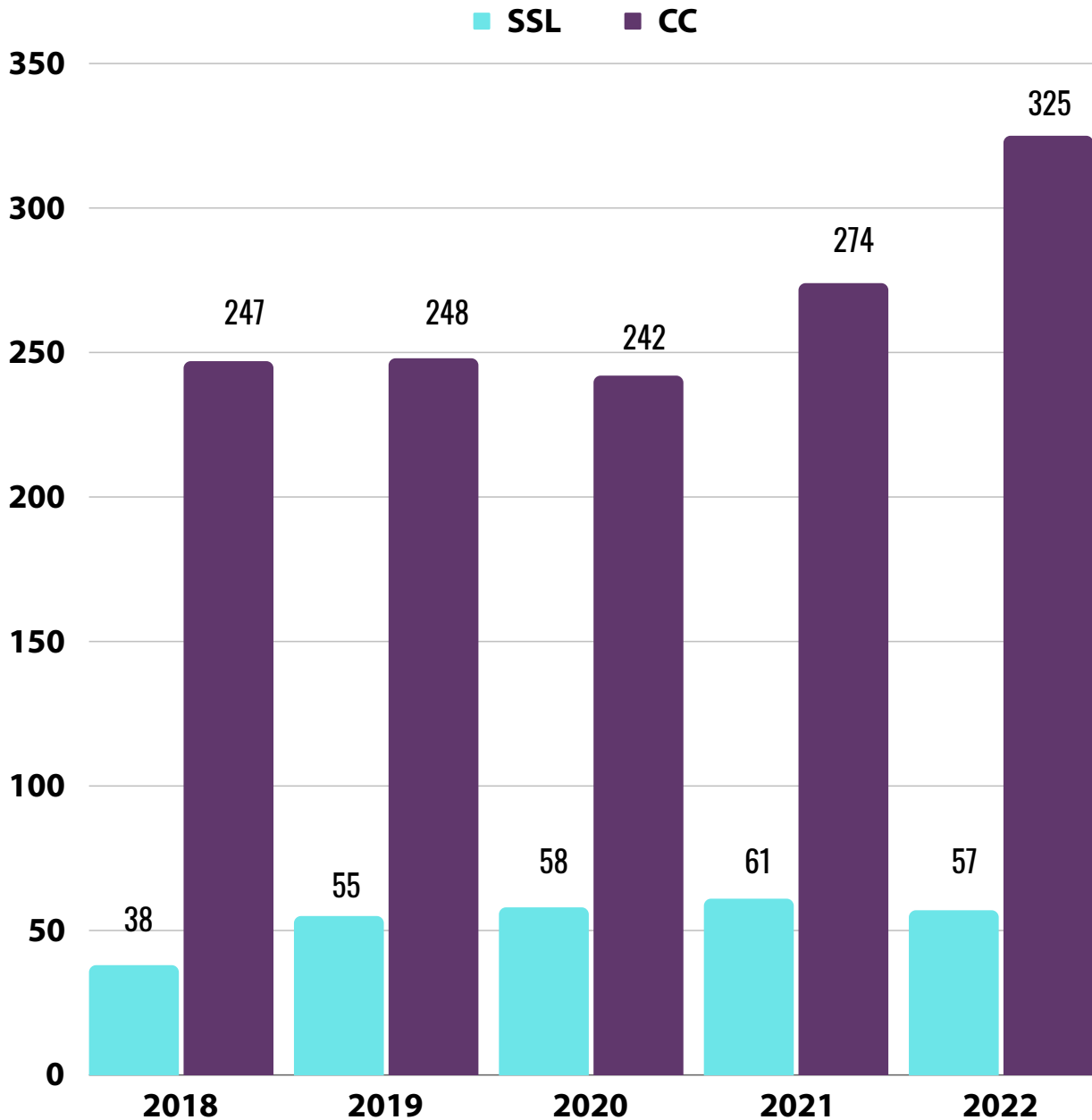
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WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

INDUSTRY COMPARISON OF REPORTED INCIDENTS



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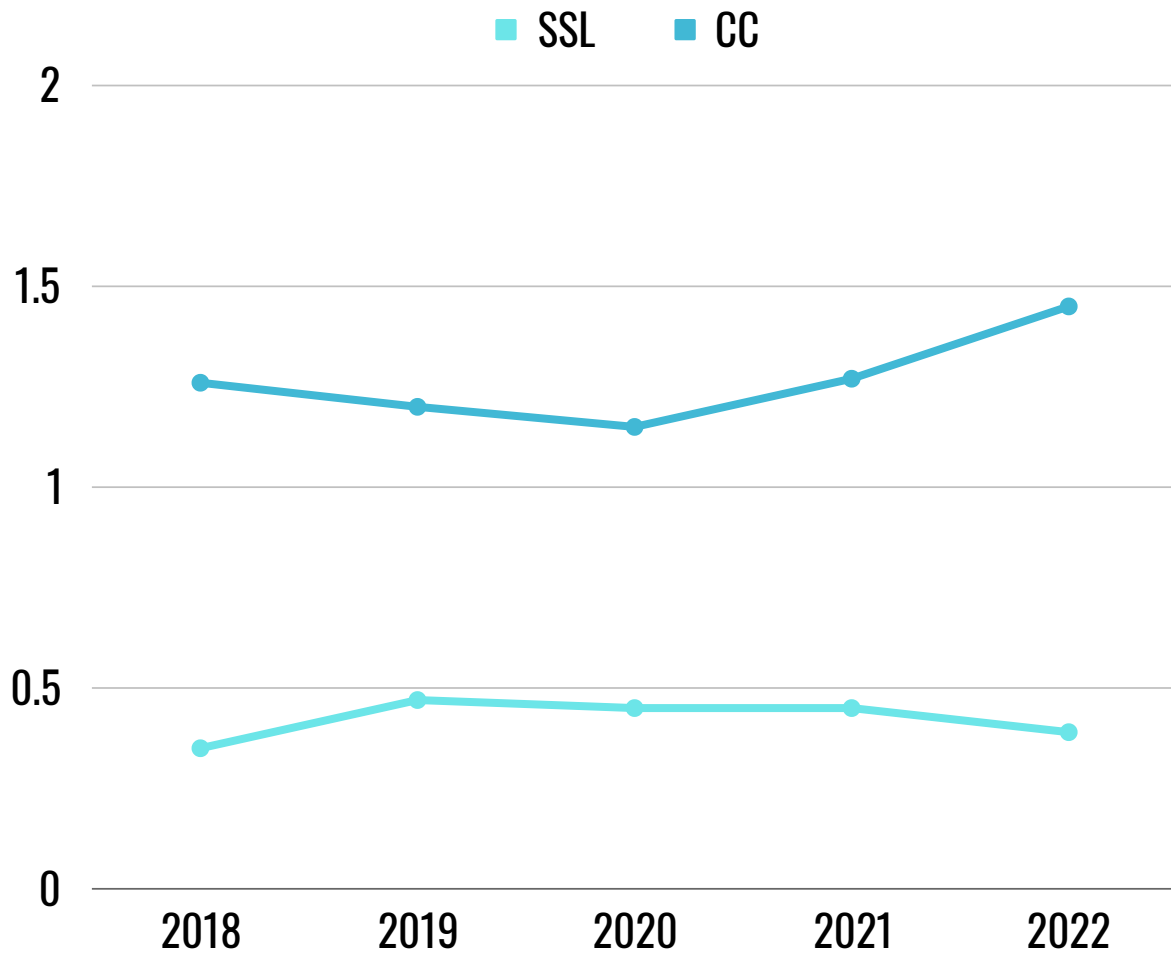




WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

INDUSTRY COMPARISON OF REPORTED WORKPLACE VIOLENCE INCIDENTS PER 100 WORKERS

CONTINUING CARE FACILITIES REPORT AT A RATE
OF THREE TIMES MORE THAN SENIOR'S SUPPORT
LIVING/LODGES



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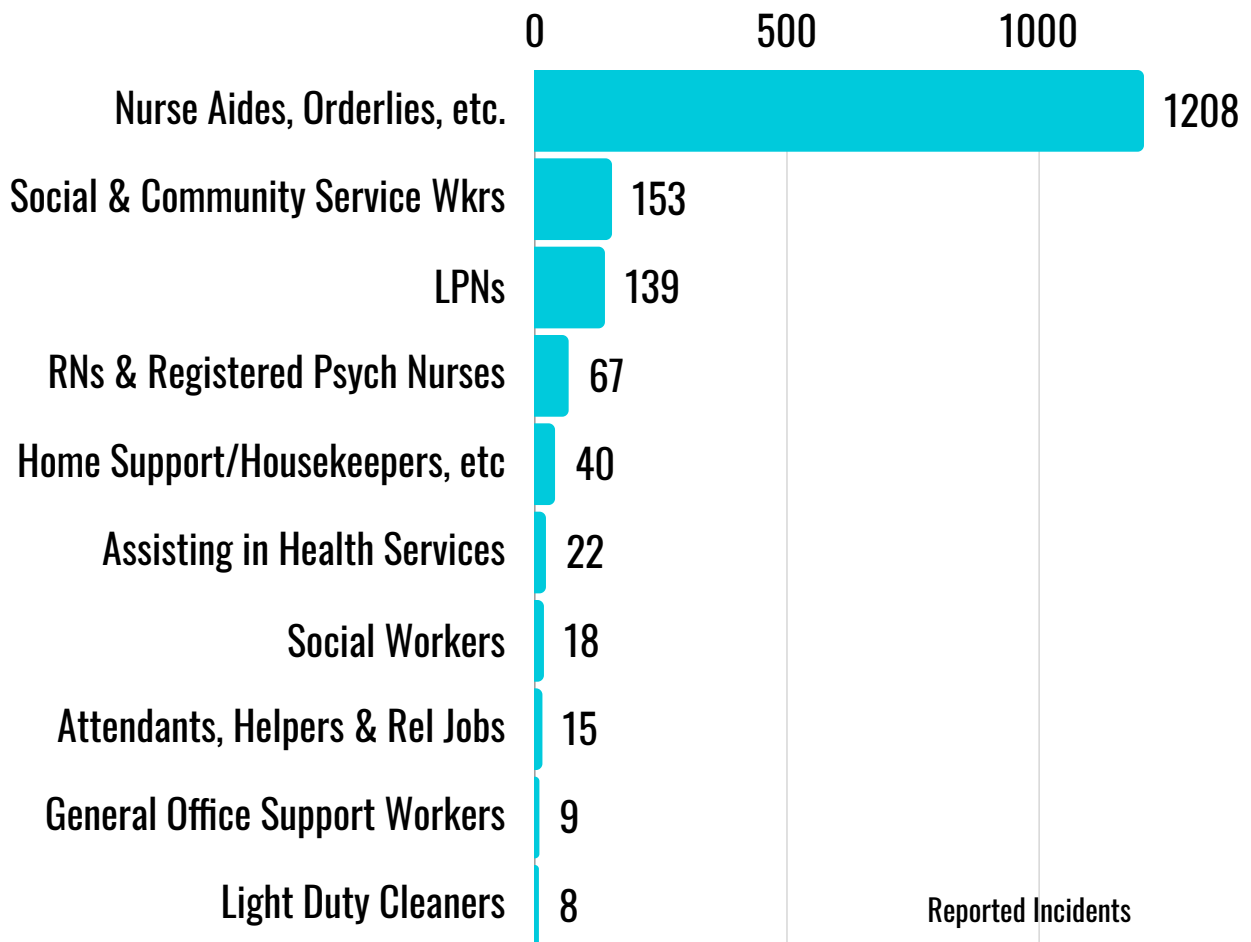




WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

TOP 10 OCCUPATIONS REPORTING WORKPLACE VIOLENCE INCIDENTS

NURSES AIDES, ORDERLIES ARE THE MOST
COMMON OCCUPATION REPORTING



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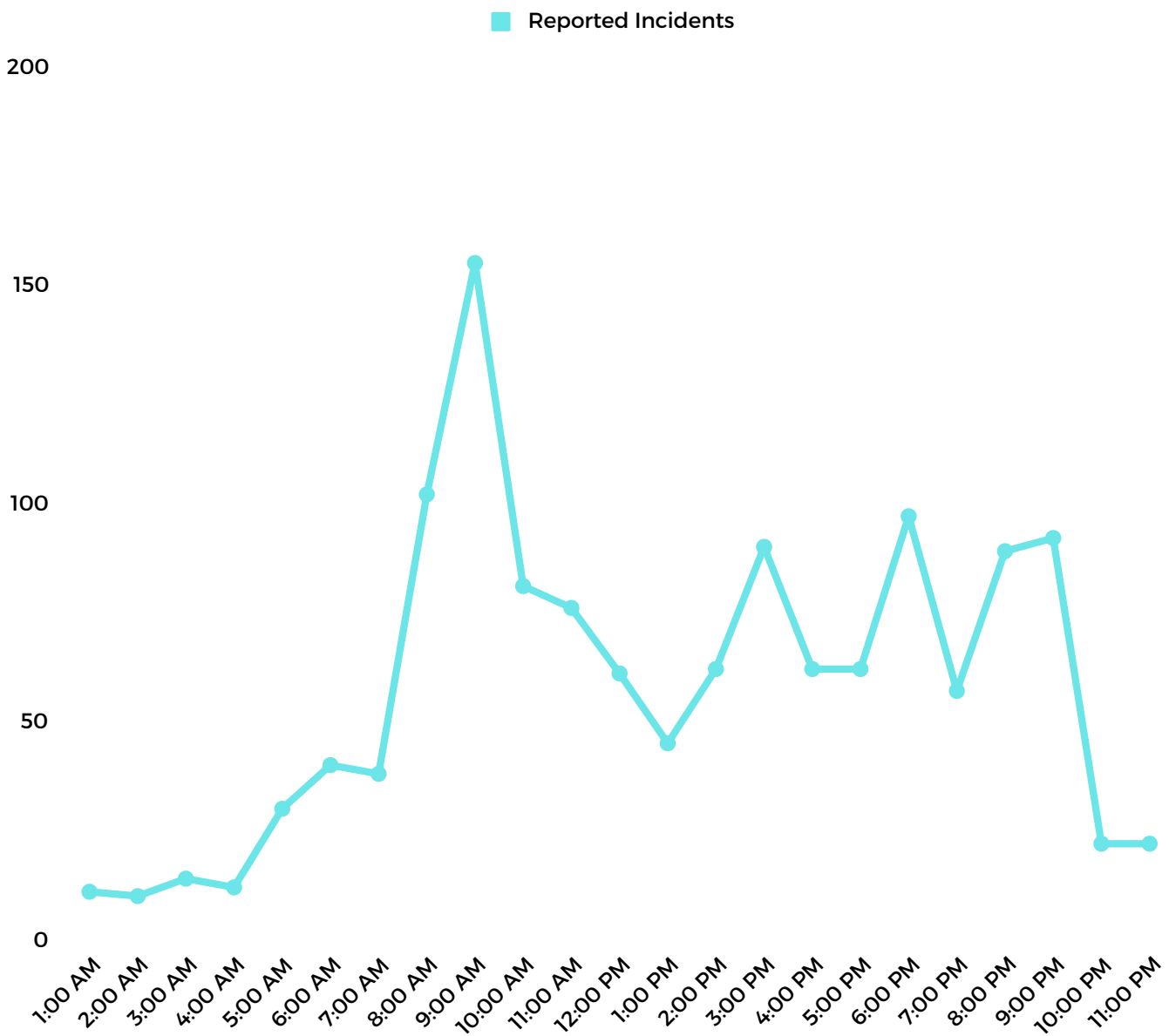




WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

TIME OF REPORTED INCIDENTS

20 PERCENT OF REPORTED INCIDENTS OCCUR AT
8 AM AND 9 AM



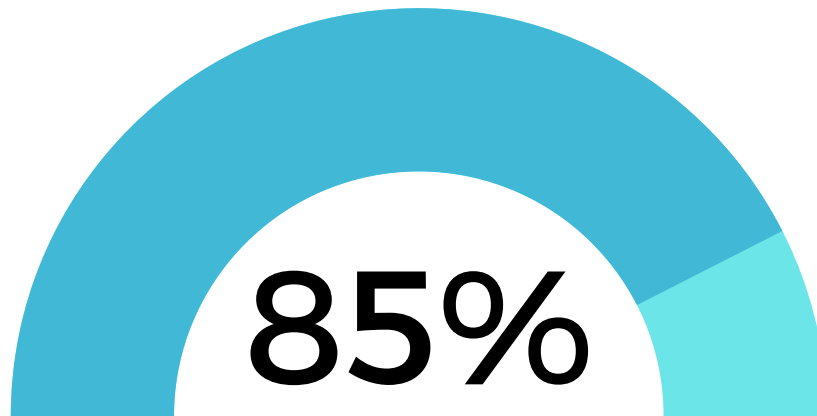
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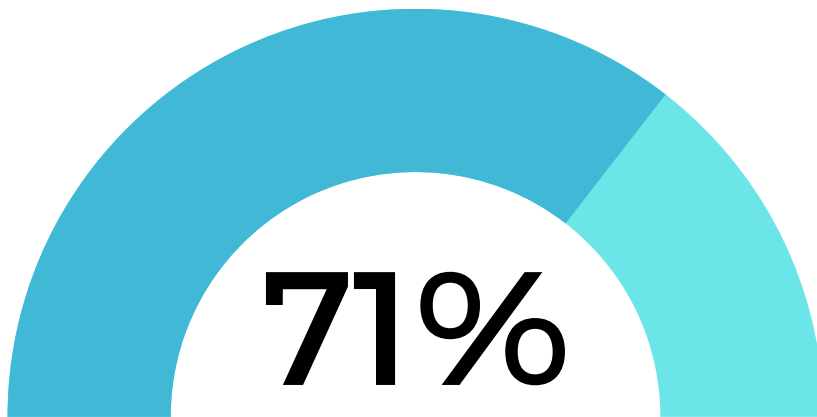


WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

85 PERCENT OF ALL REPORTED INCIDENTS ARE
FEMALES



71 PERCENT OF ALL REPORTED INCIDENTS
INVOLVE SOMEONE WITH MORE THAN A YEAR OF
WORK EXPERIENCE



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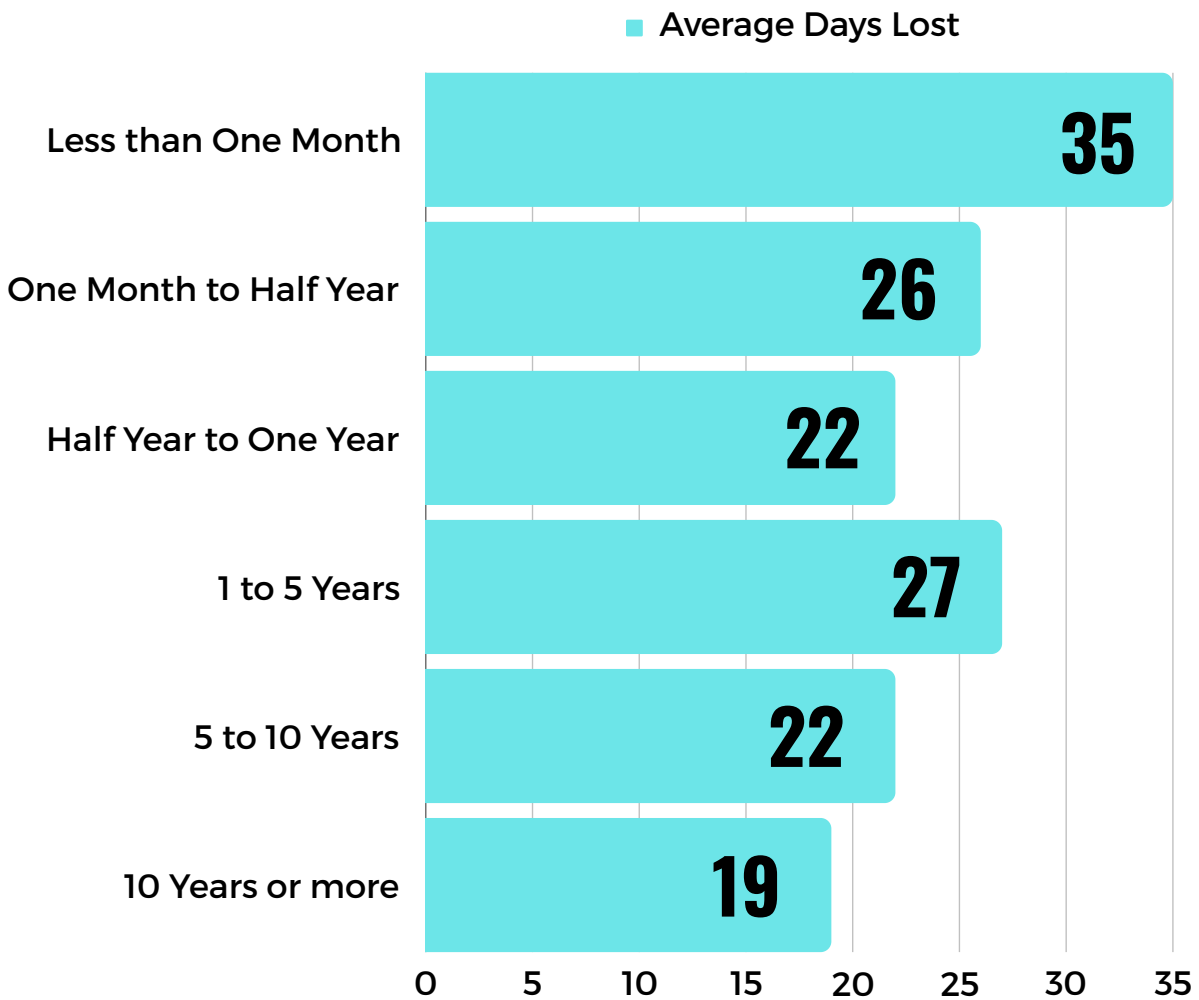




WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

AVERAGE DAYS LOST FOR LOST TIME INJURY BY WORKER EXPERIENCE

INEXPERIENCED WORKERS TEND TO HAVE MORE
SERIOUS LOST TIME INJURIES DUE TO
WORKPLACE VIOLENCE



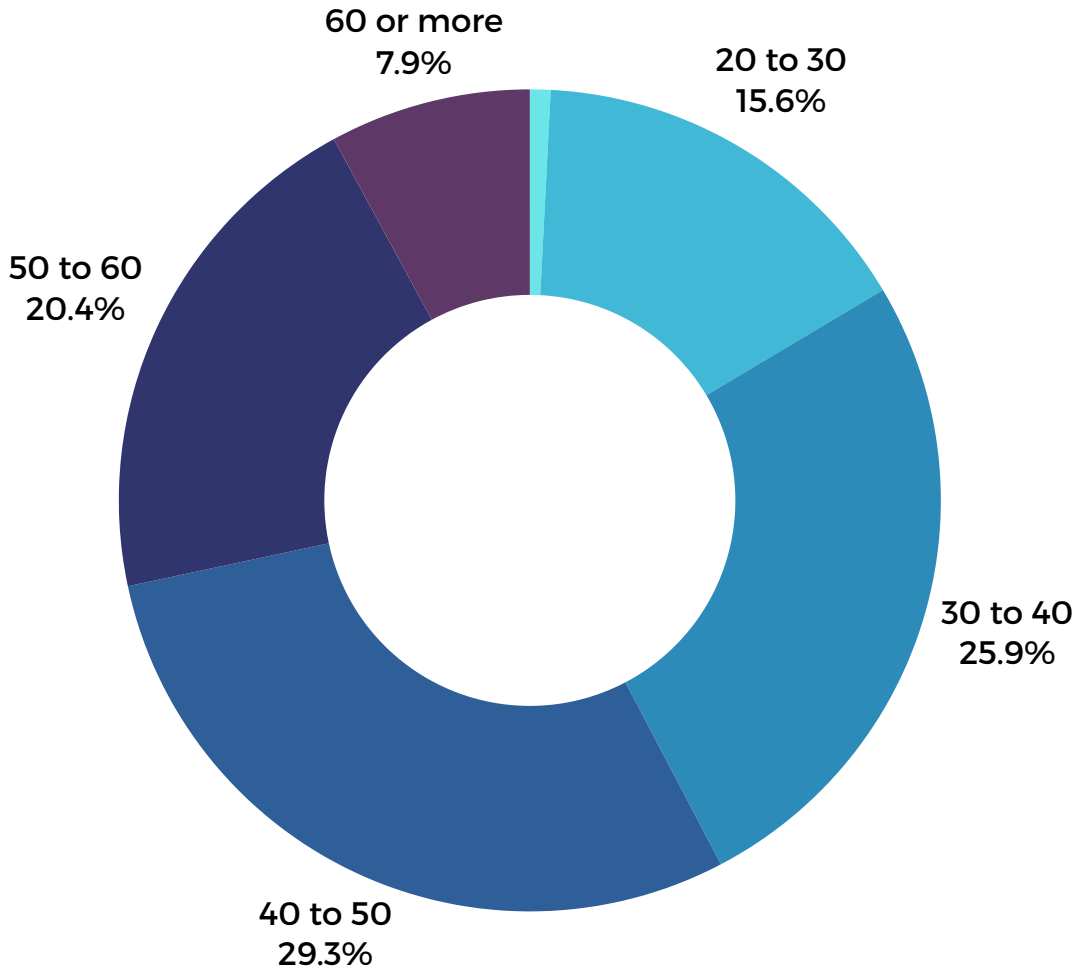
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WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

55 PERCENT OF ALL REPORTED INCIDENTS
INVOLVE WORKERS BETWEEN THE AGES OF
30 TO 50



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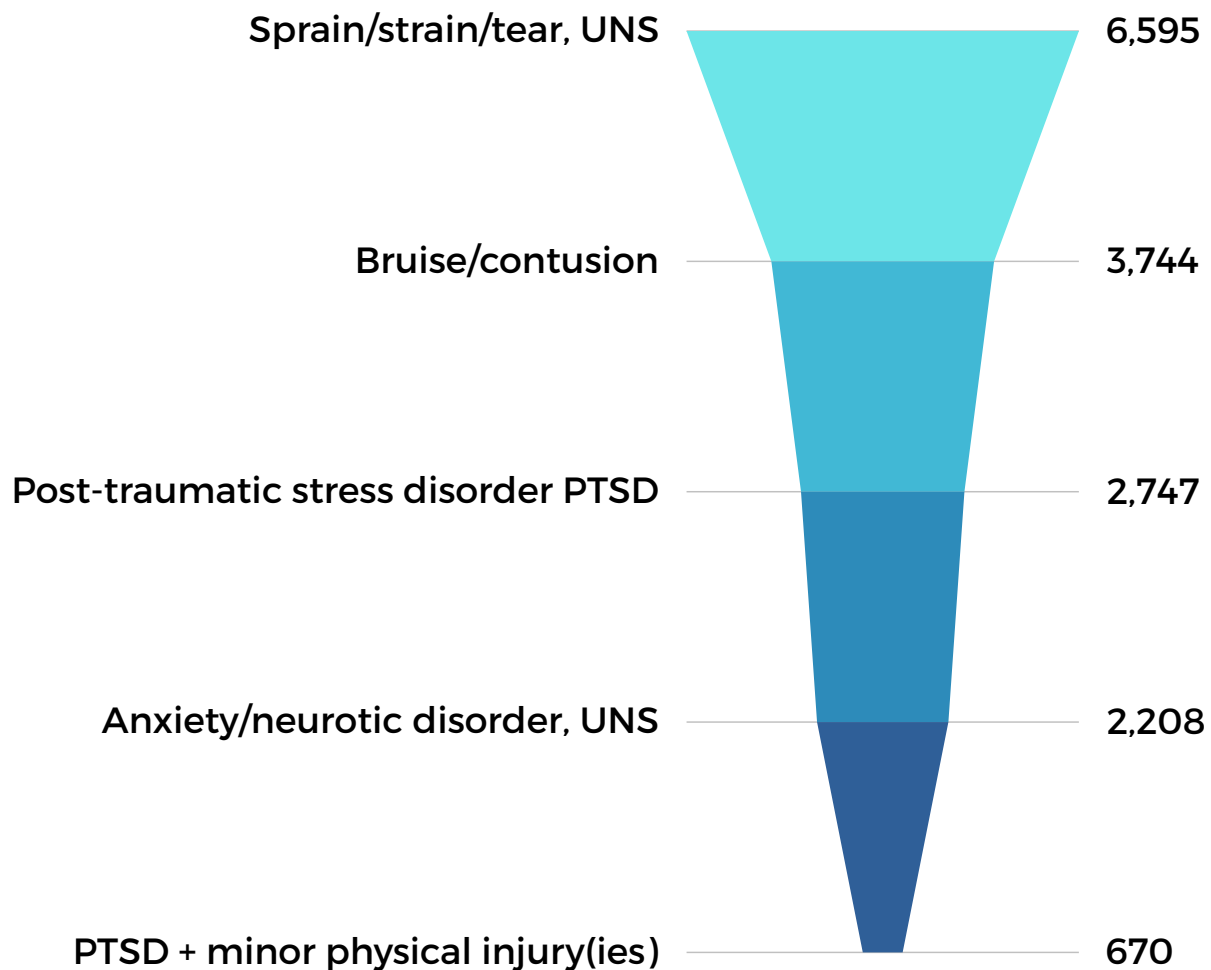




WORKPLACE VIOLENCE IN ALBERTA CONTINUING CARE SECTOR: 2018 TO 2022

TOTAL DAYS LOST BY TOP 5 NATURE OF INJURY FOR WORKPLACE VIOLENCE

INJURIES ARE BOTH PHYSICAL AND
PSYCHOLOGICAL



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