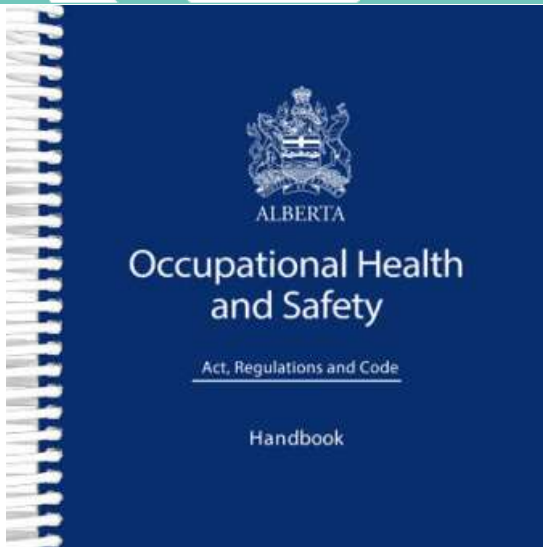


VOLUNTEER SAFETY & APPRECIATION

APRIL SAFETY SEGMENT



As per the Alberta Occupational Health and Safety Code, a volunteer is a worker. As a worker, you come in for your scheduled shift and do the duties that are assigned to you or that shift. A volunteer is no different, essentially, a volunteer is an unpaid worker. Volunteers are performing tasks that provide benefit to the employer and therefore according to Alberta OHS are considered a worker under the Act. As a worker they are afforded the same rights, the 3 essential rights of workers, as paid workers, they need to be trained, made aware of all the hazards for the work that they will be doing.

VOLUNTEERS ARE WORKERS!

DIRECTIONS

Start the discussion by setting the expectations for creating a safe space and respecting everyone's feedback. Print out or show an electronic copy of the [Are students and volunteers' workers?](#) poster. After everyone is done, use the guiding questions below to facilitate a group discussion.

SAFETY SEGMENT DISCUSSION

Guiding Questions:

- What tasks can volunteers do?
- If they are not trained, can they do the work?
- What are the 3 rights of works?
- What hazards do Volunteers need to be aware of?
- What is the main difference between a worker and a volunteer?

Notes to the Team Leader:

- Facilitate an atmosphere of support and openness to feedback by encouraging the staff to share experiences or opinions without fear of reprisal.



Follow the CCSA and check our other resources.

