

Alberta OHS Code First Aid Training Requirements in Continuing Care

As of March, 2023, in a hospital, medical clinic or physician's office, or a nursing home as defined in the **Nursing Homes Act**, where a physician, nurse or licensed practical nurse is always readily available, additional first aiders are not needed. However, the number of RNs or LPNs should still meet the requirements as Schedule 2, Table 6 (Medium Hazard Work).

Seniors' Supportive Living / Lodges (WCB Code 82800)	Long Term Care Facilities (WCB Code 82808)
Employers must refer to Schedule 2 and the appropriate table (most often Table 6 for our industry) to confirm the number of required first aiders they are required to have.	Employers must refer to Schedule 2 and the appropriate table (most often Table 6 for our industry) to confirm the number of required first aiders they are required to have.
<p>*Only Long Term Care employers are covered by the Nursing Home Act</p> <p>If there are enough LPNs or RNs on shift, employers can request for an acceptance to designate LPNs <u>or</u> RNs as first aiders.</p>	<p>*Long Term Care employers can designate LPNs or RNs as first aiders. <u>There is no distinction in legislation between RNs and LPNs with regards to the level of first aid required (basic or intermediate)</u></p> <p>Employers must ensure there is the appropriate number of RNs and LPNs per shift as required.</p>
<p><i>For due diligence:</i> Employers are encouraged to establish a CPR training schedule for RNs and/or LPNs so they are adequately trained to respond to incidents, and to ensure that CPR training is completed as per schedule and/or as required by the Continuing Care Health Services Standards (CCHSS).</p>	
Employers must ensure that they designate first aiders per shift, and that their designated first aiders are appropriately trained and that they maintain their basic or intermediate first aider certification to meet the required number of first aiders per shift.	If the employer has designated other workers as first aiders, they must ensure that the designated first aiders get appropriate first aid training (basic or intermediate) to meet requirements as required per shift.
<p>Employers and Prime Contractors are required to ensure that each individual work site has the correct number of certified (or designated) first aiders and first aid supplies for everyday and every shift that workers are at the work site.</p>	

Refer to Alberta OHS Code Part 11 (First Aid) to review legislative requirements.

