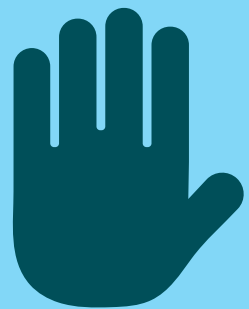


How can I refuse unsafe work?

An **undue hazard** poses a **serious and immediate threat** to the health and safety of a person at a work site. While these steps may vary per organization, the following is a typical work refusal procedure as per Alberta OHS legislation:



Don't do the work. It is your right!

Do you have reason to believe that there is an **undue hazard** at the work site or if you're going to perform a task?

Report to your supervisor (or designated person) that you are not able to perform the task because you believe it is unsafe and explain why.



Your employer must inform the HSC/HR, investigate, and take immediate action, to eliminate or control the danger.

Is the undue hazard eliminated or controlled immediately? You can return to work.

If not, the employer can reassign you and should provide you with a report that explains the actions they took to address the danger.



Do you still believe there is an undue hazard?

Connect with the [OHS Contact Centre](#).

Adapted from Alberta OHS [Right to Refuse Dangerous Work](#)



Continuing Care
Safety Association