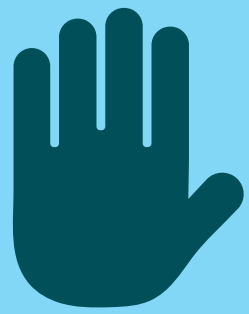


Supporting the right to refuse

An **undue hazard** poses a **serious and immediate threat** to the health and safety of a person at a work site. General health and safety concerns are not dealt with under the work refusal process as they are not considered undue hazards. These are your obligations as a supervisor/manager:



Remedy or stop work and inspect the undue hazard.

Is the worker exercising their right to refuse dangerous work? Is this a health and safety concern or is there an undue hazard?

If possible, take action to eliminate or control the hazard immediately.



Involve the worker and the health and safety committee or representative

If the hazard cannot be eliminated immediately, temporarily reassign the worker and take prompt action to adequately control the hazard. Prepare a written report.



If you have questions about how to handle a worker's refusal to do work they think is dangerous, call the OHS Contact Centre.

Adapted from Alberta OHS Right to Refuse Dangerous Work



Continuing Care
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