

SAFETY SEGMENTS JANUARY

ASK ANNIE: VIOLENCE AND HARASSMENT



WHAT WE'RE LEARNING

Annie is back and is eager to talk to you about Violence and Harassment. As a healthcare aide she has seen a few things and wants to provide you with some tips in preventing Violence and Harassment and what you can do if you see it in your workplace. Annie is busy with all of her duties but will be making time to bring you a new video every second month. Stay tuned for the next video in March. Annie loves to hear from all of you as well and likes to hear the pressing issues in your workplace, if you have something you would like Annie to talk about, email OHS@ab-ccsa.ca and put in the subject line Ask Annie, so we know to pass the email along to her. Who knows maybe your topic could be in one of her upcoming videos.

GUIDING QUESTIONS

- What are some of the sources of Violence and Harassment
- What are some of the forms of Violence and Harassment
- What are some of the key things you can do for Violence and Harassment

Notes to the Team Leader:

Facilitate an atmosphere of support and openness to feedback by encouraging the staff to share experiences or opinions without fear of reprisal.

DIRECTIONS

Start the discussion by setting the expectations for creating a safe space and respecting everyone's feedback. **Play the Ask Annie Video:** After everyone is done, use the guiding questions to facilitate a group discussion.