

SAFETY TALK PROTECTION OF PHYSICAL SAFETY

What is 'Protection of Physical Safety'?

Protection of Physical Safety is one of the thirteen factors listed in the National Standard for Psychological Safety in the Workplace. Protection of Physical Safety happens when management takes appropriate action to protect the physical safety of employees.

Employers can ensure there are: policies that protect workers physical safety, training in safety-related protocols, rapid and appropriate response to physical accidents or unsafe situations, and clearly demonstrated concern for employees' physical safety.

Creating a culture where employees feel their physical safety is protected involves open communication, active listening, and fostering an inclusive atmosphere where everyone feels comfortable sharing their thoughts and concerns.

National Standard - Protection of Physical Safety (video)

1. Think of a time when you did not feel physically safe. How did you address this safety issue while respecting everyone involved?

2. What does a physically safe workplace look like? What are some ways that employees can ensure their physical well being at work?

3. What are some strategies YOUR workplace can implement to make sure that their employees feel safe from physical harm at work?



Management plays a pivotal role in setting the tone for a supportive environment. By demonstrating empathy, acknowledging safety risks, and providing resources, leaders can help build a resilient and cohesive team. Regular check-ins, and feedback sessions, can further reinforce a supportive culture, ensuring that employees feel their physical safety is protected.