

SAFETY TALK RECOGNITION & REWARD

What is 'Recognition & Reward'?

Recognition and Reward is one of the thirteen factors listed in the National Standard for Psychological Safety in the Workplace. Recognition and Reward happens when employees are appropriately acknowledged and appreciated for their efforts in a fair and timely manner and has been shown to positively impact employees' mental health.

Creating a culture where employees feel their contributions are valued is vital to the success of any organization. Given that there are never ending tasks and competing priorities in the health care environment, recognition of everyone's efforts is needed to create an inviting atmosphere.

Management plays a pivotal role in setting the tone for a supportive environment. By demonstrating empathy, acknowledging the teams' efforts, and providing resources, leaders can help build a resilient and cohesive team.

National Standard - Recognition & Reward (video)

- 1. Think of a time when you were recognized or appreciated? How did that make you feel?**
- 2. What are some strategies to help YOUR workplace encourage recognition and reward?**
- 3. What are some different ways that employees can be recognized in the workplace?**

