

SAFETY SEGMENTS APRIL

WORKPLACE RECOGNITION



WHAT WE'RE LEARNING

Creating a safety culture in the workplace is not just about implementing rules and procedures—it's about recognition, collaboration, and a shared commitment to safe practices across all levels. Effective recognition fosters a positive work environment, encourages proactive safety behaviors, and strengthens teamwork. This segment focuses on how workers, leaders, and safety professionals can actively engage in safety recognition to drive long-term success.

READING CORNER

- **Workers**
- **Leaders**
- **Safety Professionals**
- **Engagement Activities**
- **National Day of Mourning**

Recognizing safety efforts today creates a safer workplace tomorrow. Every action, big or small, contributes to a culture where everyone can thrive.

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WORKERS



WHAT WE'RE LEARNING

As a worker, recognition boosts morale and motivates safe practices. Acknowledging both your own and your colleagues' efforts fosters a positive safety culture. Recognition for consistent safe behavior, not just big achievements, helps create a workplace where safety is a shared priority.

GUIDING QUESTIONS

- What daily actions can you take to improve safety?
- How can you encourage safe practices in your peers?
- What suggestions do you have to enhance workplace safety?

DIRECTIONS

Start the discussion by setting the expectations for creating a safe space and respecting everyone's feedback. Watch the YouTube video on "[Safety Attitudes](#)".

After everyone is done, use the guiding questions to facilitate a group discussion.



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LEADERS



WHAT WE'RE LEARNING

As a leader, recognizing safe behaviors sets the tone for a safety-focused culture. Acknowledge both proactive safety efforts and achievements to motivate your team and reinforce the importance of safety. Encourage peer recognition and celebrate safety milestones to foster accountability and teamwork. Your recognition, whether public or private, strengthens a positive, safety-driven environment for everyone.

GUIDING QUESTIONS

- How does recognition motivate you to follow safety protocols?
- What daily actions can you take to improve safety?
- How can you encourage safe practices in your peers?
- What suggestions do you have to enhance workplace safety?

DIRECTIONS

Start the discussion by setting the expectations for creating a safe space and respecting everyone's feedback. Watch the YouTube video on "[Leadership in Safety](#)".

After everyone is done, use the guiding questions to facilitate a group discussion.



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SAFETY PROFESSIONALS



WHAT WE'RE LEARNING

A safety professional's active participation in safety recognition entails motivating employees, celebrating safety triumphs, and setting a good example. Safety professionals build a culture of safety by personalizing recognition, conveying safety achievements consistently, and supporting continual learning. This fosters an environment in which safety is viewed as a shared responsibility, improving teamwork, morale, and long-term success at work.

GUIDING QUESTIONS

- How can we meaningfully recognize and celebrate safety achievements?
- How can we ensure consistent and visible safety recognition?
- How can we encourage continuous learning and active engagement in safety?

DIRECTIONS

Start the discussion by setting the expectations for creating a safe space and respecting everyone's feedback. Watch the YouTube video on [CCSA Safety Leadership](#). After everyone is done, use the guiding questions to facilitate a group discussion.



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ENGAGEMENT ACTIVITIES



GUIDING QUESTIONS

- What new safety information did you learn today?.
- How can we apply what we learned to improve safety in our workplace?
- What safety practice will you make sure to prioritize moving forward?

WHAT WE'RE LEARNING

A safety professional's active participation in safety recognition entails motivating employees, celebrating safety triumphs, and setting a good example. Safety professionals build a culture of safety by personalizing recognition, conveying safety achievements consistently, and supporting continual learning. This fosters an environment in which safety is viewed as a shared responsibility, improving teamwork, morale, and long-term success at work.

DIRECTIONS

Start the discussion by setting the expectations for creating a safe space and respecting everyone's feedback. Print out copies of the [Safety Games](#) that can help promote a positive safety culture and engage all members in an entertaining yet educational way!



SAFETY SEGMENTS MONTH

NATIONAL DAY OF MOURNING
APRIL 28, 2025



APRIL
28

*A day to
Remember*

*those killed
or injured in the workplace, and*

RENEW

*commitment to
worker health, safety and well-being*

WHAT WE'RE LEARNING

On National Day of Mourning 2025, we remember and honor those who have lost their lives due to workplace accidents. This day highlights the critical importance of maintaining safe work environments, following safety protocols, and providing proper training and protective equipment. It's also a time to acknowledge the impact of these tragedies on mental health and the need for ongoing support for workers. By reflecting on the past, we renew our commitment to preventing future accidents and ensuring that safety remains a priority in every workplace.

“The National Day of Mourning is an opportunity to create awareness about workplace safety and reminds us to renew our commitment to ensure every worker goes home safe and healthy at the end of the workday.”
- Anne Tennier,

In Canada, approximately 1,000 workers die each year from work-related injuries or diseases, with over 250,000 injured annually. Sectors like construction, healthcare, and transportation report the highest rates of fatalities and injuries. In 2019, the fatality rate was 3.1 per 100,000 workers, highlighting the critical need for improved safety measures and training to protect workers across industries.